

# Human Resource Management Department ( HRMA )

First Semester				Second Semester			
Course Title	Code No.	Credits	Prerequisites	Course Title	Code No.	Credits	Prerequisites
Computer Skills	CPIT 100	3		General Biology I	BIO 110	3	
English Language I	ELCS 101	3		General Chemistry I	CHEM 110	3	
Mathematics	MATH 110	3		Communication Skills	COMM 101	3	
General Physics I	PHYS 110	3		English Language II	ELCS 102	3	ELCS 101
TOTAL UNITS		12		General Statistics	STAT 110	3	
				TOTAL UNITS		15	
Third Semester				Fourth Semester			
Course Title	Code No.	Credits	Prerequisites	Course Title	Code No.	Credits	Prerequisites
Principles of Accounting I	ACCT 117	3		Principles of Accounting II	ACCT 213	3	ACCT 117
Arabic Language Skills	ARAB 101	3		Arabic Editing	ARAB 201	3	ARAB 101
Principles of Microeconomics	ECON 107	3		Principles of Management	BUS 220	3	ELIB 201
Advanced English Language I	ELIB 201	3	ELCS 102	Principles of Macroeconomics	ECON 203	3	
Business Statistics	STAT 271	3	STAT 110	Advanced English Language II	ELIB 202	3	ELIB 201
TOTAL UNITS		15		TOTAL UNITS		15	
Fifth Semester				Sixth Semester			
Course Title	Code No.	Credits	Prerequisites	Course Title	Code No.	Credits	Prerequisites
Reporting	ELIB 203	3	ELIB 202	Business Law	BLB 306	3	BUS 220 , ELIB 202
Foundations of Finance	FIN 230	3	ACCT117, ELIB202	Organizational Behavior	BUS 320	3	BUS 220 -ELIB 201
Islamic Culture I	ISLS 101	2		Business Quantitative Analysis	BUS 323	3	MATH 110
Management Information Systems	MIS 250	3	CPIT100,ELIB202	Human Resource Management	HRMA 340	3	BUS 220 , ELIB 202
Principles of Marketing	MRKT 260	3	ELIB 202	Islamic Culture II	ISLS 201	2	ISLS 101
TOTAL UNITS		14		TOTAL UNITS		14	
Seventh Semester				Eighth Semester			
Course Title	Code No.	Credits	Prerequisites	Course Title	Code No.	Credits	Prerequisites
Labor Law	BLB 309	3	BL 306	Strategic Management	BUS 420	3	BUS320,BUS326,FIN230, MRKT260,MIS250
Operations Management	BUS 326	3	ELIB 203-BUS 220	Organizational Development	HRMA 441	3	HRMA 340
Recruitment, selection, and retention of human resources	HRMA 345	3	HRMA 340	Human Resource Development	HRMA 443	3	HRMA 340
Compensation and Benefits	HRMA 347	3	HRMA 340	Performance Management	HRMA 445	3	HRMA 340
Islamic Culture III	ISLS 301	2	ISLS 201	Islamic Culture IV	ISLS 401	2	ISLS 301
Free Course I	FREE 301	3		Free Course II	FREE 401	3	
TOTAL UNITS		17		TOTAL UNITS		17	
Ninth Semester							
Option 1 : 9 credits Co-Op training				Option 2 :9Credits Elective Courses Chosen From The Following List			
Course Title	Code No.	Credits	Prerequisites	Course Title	Code No.	Credits	Prerequisites
Co-op Training	HRMA 449	9	IN LAST SEMESTER ONLY , AFTER FINISHING 119 CREDITS HOURS	Business Ethics	BUS 327	3	BUS 320
				International Business Management	BUS 422	3	BUS 320
				Leadership	BUS 426	3	BUS 320
				Strategic Human Resource Management	HRMA 446	3	HRMA 340
				Human Resource Information Systems	MIS 450	3	MIS 250
TOTAL UNITS FOR GRADUATION						128	