

Course Title	ENGLISH CODE/NO	ARABIC CODE/NO	CREDIT UNIT			
			Th.	Pr.	Tr.	TCU
<b>Health Human Resources Administration</b>	<b>HHSM 303</b>	<b>HHSM 303</b>	<b>3</b>	-	-	<b>3</b>
<b>Prerequisites</b>						
The course is offered at [ <input checked="" type="checkbox"/> ] 1 <sup>st</sup> semester [ <input type="checkbox"/> ] 2 <sup>nd</sup> semester [ <input type="checkbox"/> ] summer			The course is [ <input checked="" type="checkbox"/> ] required [ <input type="checkbox"/> ] elective			
<b>Course Description:</b> It stresses the knowledge of how to plan, attract, select and develop all different kinds of health human resources and their accurate specialization with continuous development.						
<b>Course Objectives:</b> <ul style="list-style-type: none"> <li>Identifying the concepts of HR in healthcare sector.</li> <li>Identifying importance of HR in healthcare service specialization.</li> <li>Health job analysis and classification with all different kinds and its accurate specializations, how to attract, grow and continuously develop it.</li> <li>Enable students to deal with predication of supply and demand inside and outside the Saudi health sector.</li> </ul>						
<b>Scientific Contents:</b> <ul style="list-style-type: none"> <li>Introduction to human resources and its importance in health sector.</li> <li>The formation of health human resources.</li> <li>The way of attracting and developing health human resources.</li> <li>Problems facing health human resource sector.</li> <li>Preparation of plans and policies necessary for developing human resources.</li> </ul>						
<b>Course Outcomes</b> By the end of this course, students should be able to: <ul style="list-style-type: none"> <li>Know the characteristics of health human resource function in national and international context.</li> <li>Know how to attract HR for healthcare jobs.</li> <li>Adopt scientific research skills in report writing and duty preparation.</li> <li>Able to deal with different health specializations, their classification, salaries and convenient increments.</li> <li>Ability to analyze different jobs in the health sector.</li> <li>Commit to policies and procedures applied in health organization.</li> </ul>						
<b>Assessment Methods:</b> <ul style="list-style-type: none"> <li>Tests.</li> <li>Participation.</li> <li>Applied cases.</li> <li>Field visits.</li> </ul>						
<b>Text Book:</b> Walter J. Flynn , Robert L. Mathis , John H. Jackson , Healthcare Human Resource Management . Thomson South- Western , 2007.						
<b>Supplementary References:</b> Bruce Fried and Myron D. Fottler . Human Resources In Healthcare: Managing for Success, Third Edition. The Foundation of American College of Healthcare Executive Publishers. (July 24, 2008)						

**Time Table for Distributing Theoretical Course Contents**

<b>Week</b>	<b>Subject</b>	<b>Remarks</b>
1	Introduction to human resources	
2	Importance of human resources in health sector	
3	Importance of human resources in health sector	
4	The formation of health human resources	
5	The formation of health human resources	
6	The formation of health human resources	
7	The way of attracting health human resources	
8	The way of promotion health human resources	
9	The way of developing health human resources	
10	Problems facing health human resource sector	
11	Problems facing health human resource sector	
12	Problems facing health human resource sector	
13	Preparation of plans necessary for developing human resources	
14	Preparation of policies necessary for developing human resources	
15	Preparation of policies necessary for developing human resources	
<b>Final Exam</b>		