

Chapter 1

Introduction to Business Process

Learning Objectives

1. Describe the functional organizational structure, and explain why this structure creates problems for modern businesses.
2. Describe key business processes in an organization.
3. Identify the main integration points between and among processes.
4. Understand the cross-functional nature of processes and their relationship to organizational areas.
5. Adopt and apply an integrated perspective to business processes.

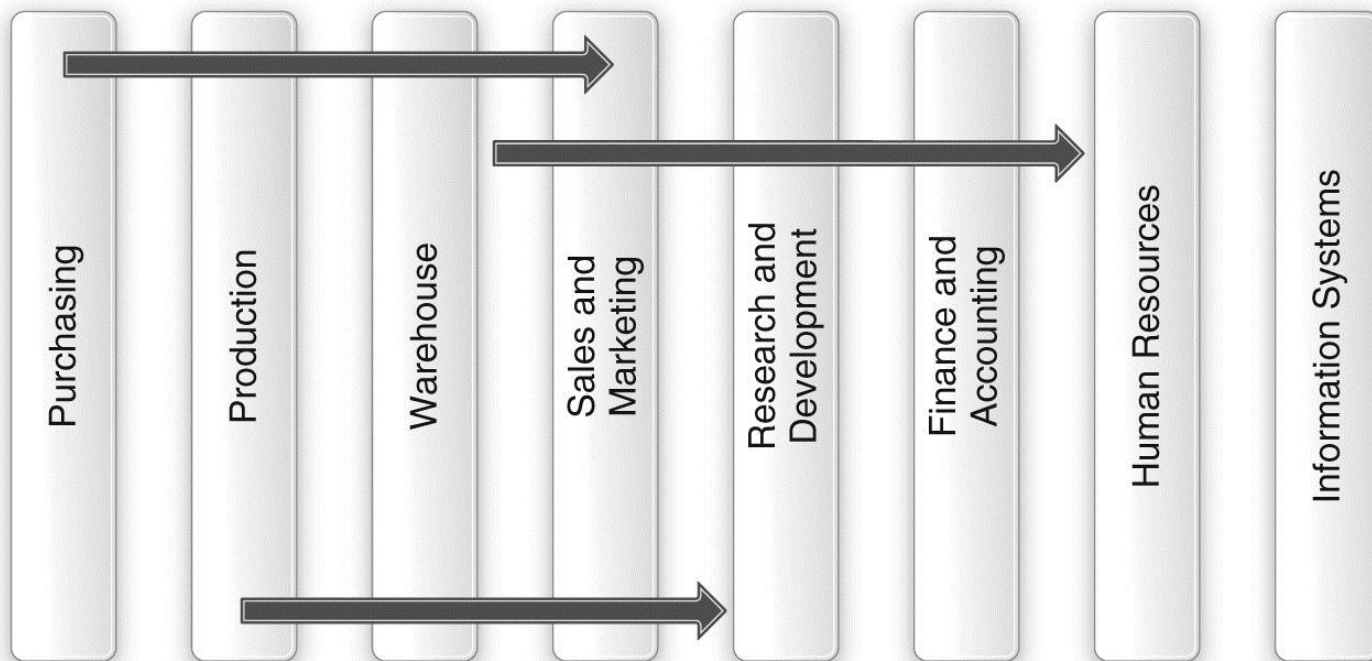
Learning Objectives (Continued)

6. Describe GBI's organizational structure.
7. Explain how the SAP system promotes an integrated approach to business processes

Functional Organizational Structure

- Most common organizational structure
- Functional structure divided into functions or departments
- Functions perform specialized tasks or activities
- Processes cut across functions
- Why is the functional structure so common?

The Functional Structure



Silo Effect

- Focusing on functional objectives without regard to process objectives
- Optimizing functional goals vs. process goals
- Process execution requires
 - Communication and coordination among functions
 - How is this achieved?

Enterprise Systems

- Impossible to manage processes that are geographically dispersed without utilizing modern information systems
- Enterprise systems (ES) support end-to-end processes
- Investments in ES have provided
 - Increased profitability
 - Increased productivity
 - Competitive edge

Business Processes

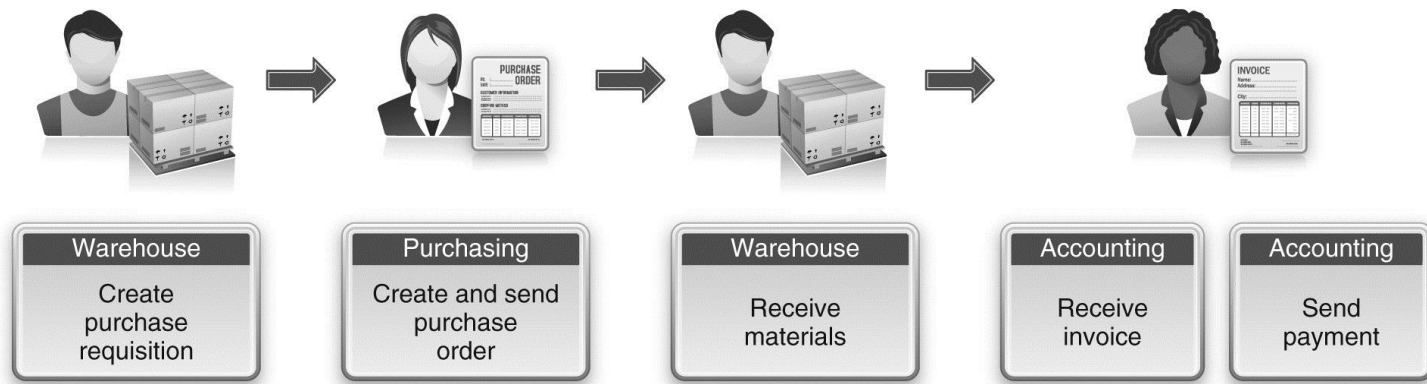
- Sequence of tasks or activities that produce desired outcomes
- Key processes
 - Procurement
 - Fulfillment
 - Production
- Processes interrelated with other processes
- Processes may have sub-processes

A Generic Business Process

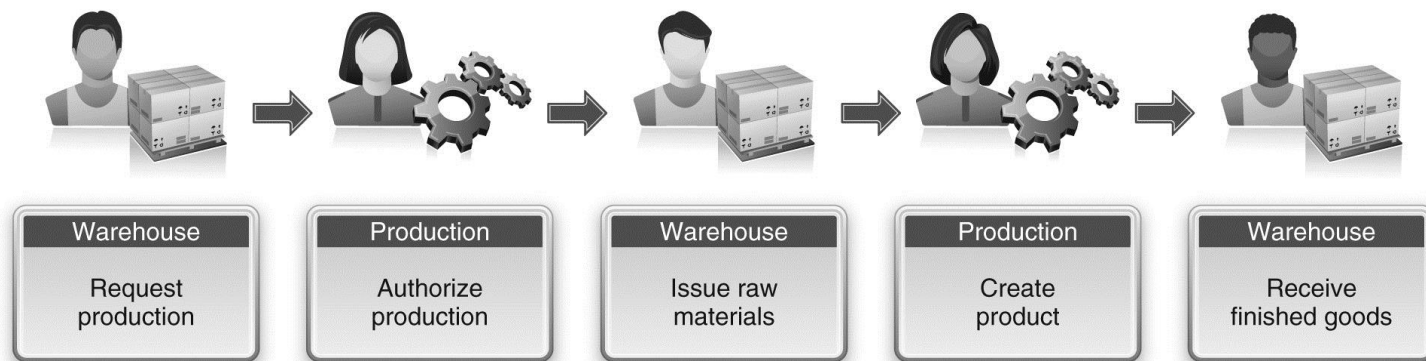


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graph TD; MP["MATERIAL PLANNING  
(plan)"] <--> IWM["INVENTORY AND WAREHOUSE  
MANAGEMENT  
(store)"]; MP <--> P["PROCUREMENT  
(buy)"]; MP <--> F["FULFILLMENT  
(sell)"]; IWM <--> P; IWM <--> F; P <--> PRD["PRODUCTION  
(make)"]; PRD <--> F; LDCM["LIFECYCLE DATA  
MANAGEMENT  
(design)"] <--> P; LDCM <--> F; LDCM <--> MA["MANAGEMENT ACCOUNTING  
(internal)"]; ASMCSS["ASSET MANAGEMENT /  
CUSTOMER SERVICE  
(service)"] <--> MP; ASMCSS <--> P; ASMCSS <--> FA["FINANCIAL ACCOUNTING  
(external)"]; HCHM["HUMAN CAPITAL  
MANAGEMENT  
(people)"] <--> MP; HCHM <--> FA; HCHM <--> MA; PPMP["PROGRAM AND PROJECT  
MANAGEMENT  
(projects)"] <--> IWM; PPMP <--> MA; PPMP <--> LDCM; FA <--> MA;
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A Procurement Process



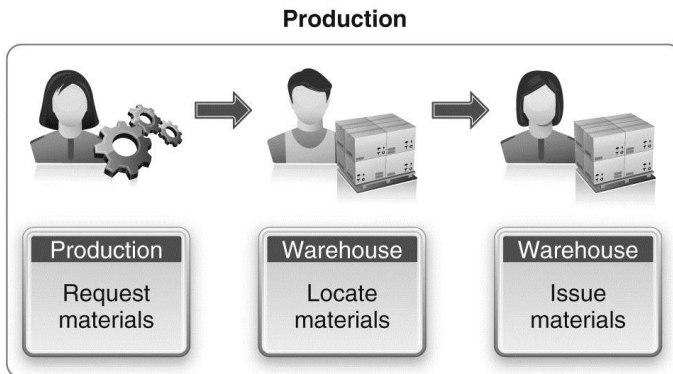
A Production Process



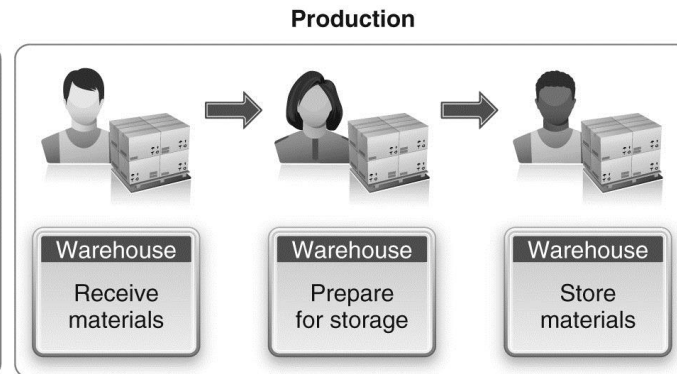
A Fulfillment Process



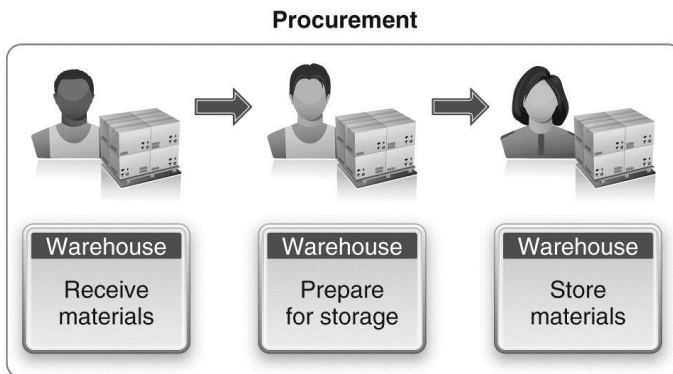
Inventory and Warehouse Management Process



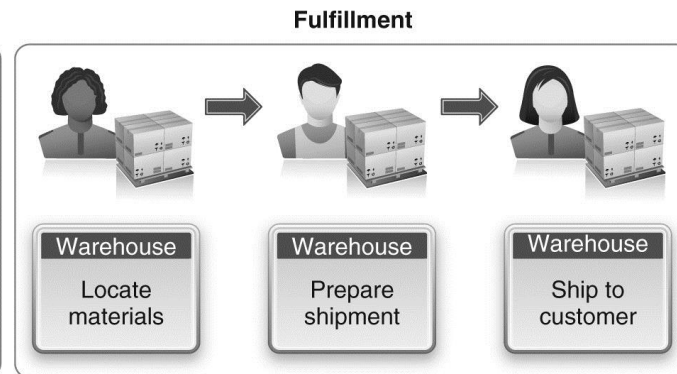
(a)



(b)

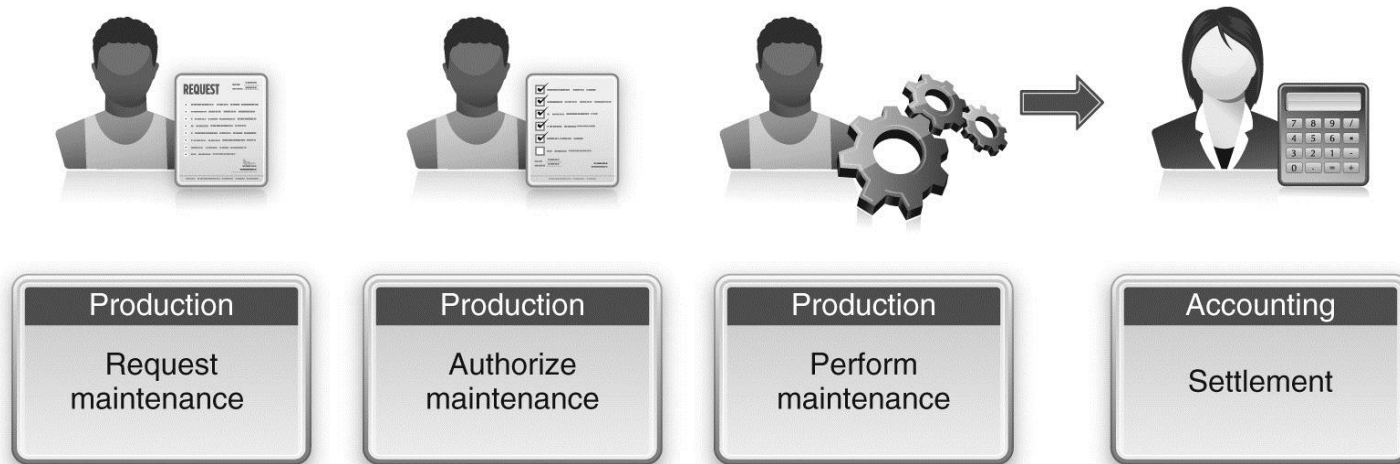


(c)

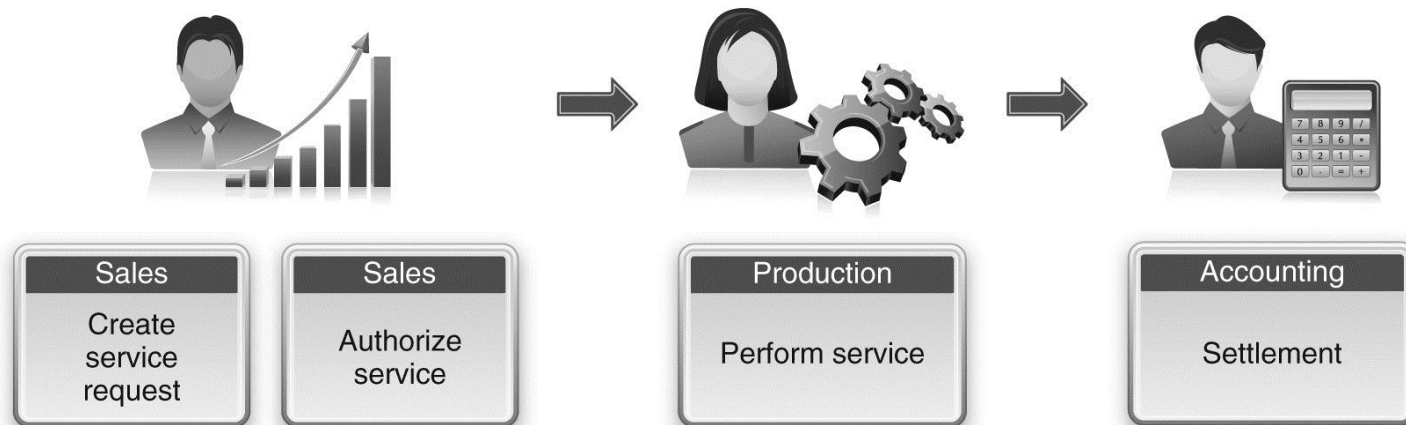


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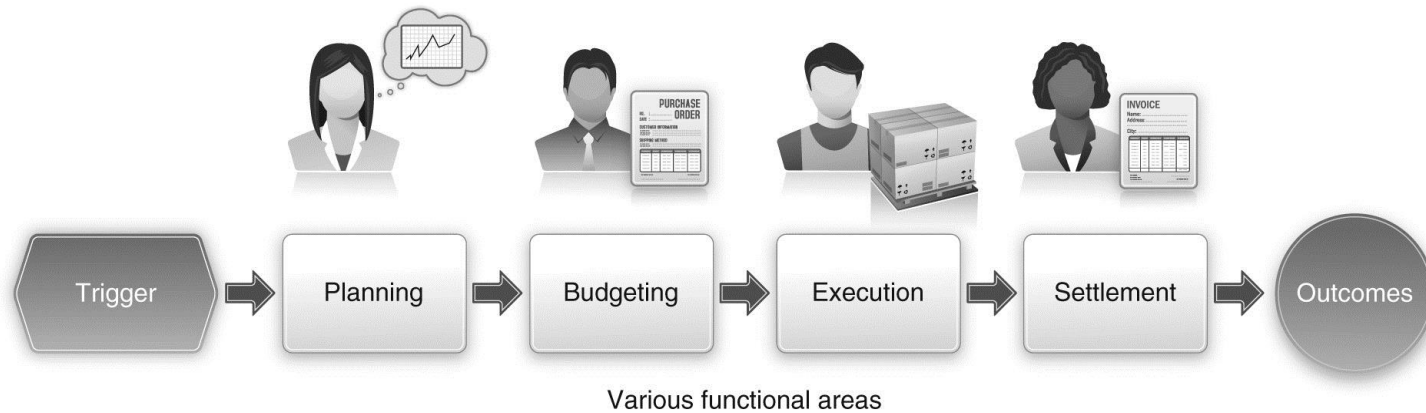
An Asset Management Process



A Customer Service Process



A Project Management Process



Global Bicycle, Incorporated (GBI)

- Fictional company
- Background on GBI can be found in the overview document on the SAP University Alliance Community (<http://uac.sap.com>)
- GBI data is used throughout the book to illustrate key concepts and processes
- Hands-on exercises and demos use GBI data

GBI Organizational Structure

